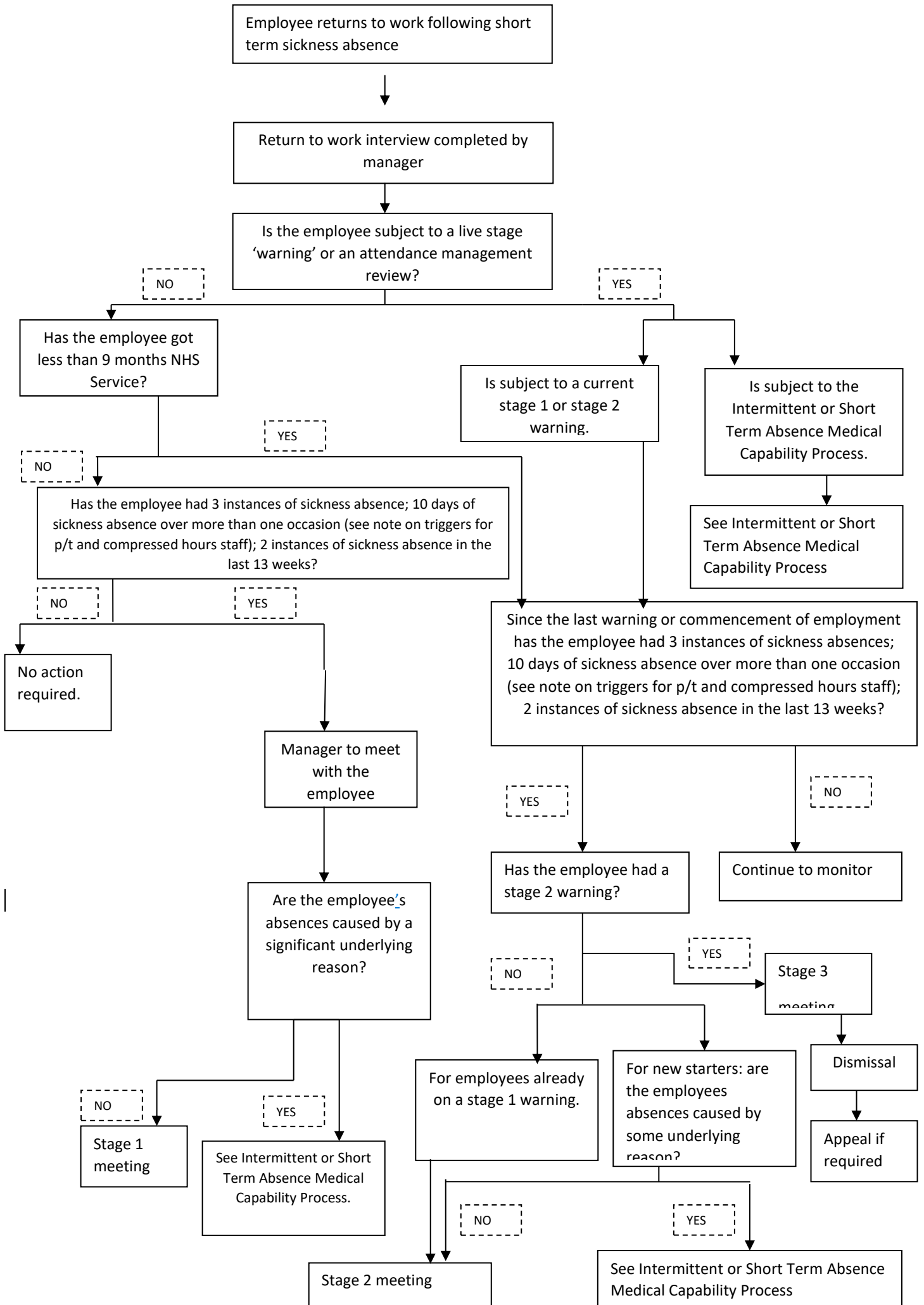


MANAGING SHORT TERM ABSENCE PROCEDURE

NO UNDERLYING MEDICAL REASON



Intermittent or Short Term Absence Medical Capability Process
APPENDIX 3
MANAGING SHORT TERM ABSENCE PROCEDURE UNDERLYING MEDICAL REASON

