

DIRECT SUPERVISION

Lead Employer

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The definition of Direct Supervision is as follows:

Direct supervision means that:

- any activity that involves patient contact such as consultations, examinations and procedures must be supervised in person at all times;
- all other aspects of your work must be subject to oversight and approval. This can be either by your clinical supervisor or by suitable named deputy/deputies, under the same established arrangements made and overseen by your clinical supervisor.

The active supervision of your clinical work may be carried out either by your named clinical supervisor or by a suitable named deputy or suitable named deputies, under appropriate arrangements made and overseen by your clinical supervisor.

If your clinical supervisor is away for more than a working week, you must ask your Responsible Officer (or their nominated deputy) to name another consultant to take over overall responsibility your clinical supervision, under the same established arrangements. The clinical supervisor or named deputies must be on site and available to you at all times.

Your clinical supervisor must:

- take overall responsibility for the arrangements for your direct supervision; and
- make and oversee arrangements for a suitable deputy or suitable deputies to directly observe in person all aspects of your clinical work. The arrangements must include mechanisms for the named deputy/deputies to provide feedback to the named clinical supervisor about your clinical practise. This feedback must be reviewed with you at each feedback session; and
- take responsibility at all times for all aspects of your clinical work; and
- meet you formally, in person, at least once a fortnight for a case-based discussion; and
- meet you, in person, at least once a week for a feedback session.

The named deputy or deputies must:

- be a senior doctor with appropriate experience. The decision about appropriate experience is at the discretion of the clinical supervisor; and

- be informed of the need for you to be directly supervised; and
- be available to give advice and/or assistance at all times; and
- provide feedback to the clinical supervisor about your clinical practise.